



## QUALITY, HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY

We at SEA MAX Ship Management LLC, the Management firmly believes that whatever the Marine related supporting services given to the offshore & onshore oil and gas industry. We are committed to ensure the Quality of our services, Health, Safety and well-being of the employees, contractors and those who were working under the control of the company and the public who may be affect by the operations and prevent pollution in all our operations. There by, protect the environment. The management is well dedicated and always exercise overriding responsibilities, if required carry out all of its marine operational safely in way to prevent any injury to the operatives and to protect the environment which can be adversely affected.


SEA MAX Management will continually be improving our QHSE performance processes and Quality, Health, Safety, Security and Environment Management Systems, through risk-based thinking and periodically reviewing our internal and external issues as relevant to interested parties. Where we will adhere to all compliance requirements and provide value for money to our stakeholders and high level of the quality to the Clients.

SEA MAX Management will always ensure the availability of necessary resources and committed for the periodic review and improve Quality, Health, Safety, Security and Environment Management Systems.

SEA MAX Management is committed to provide a health and safe working condition, zero harm to the environment and customer satisfaction followed by considering purpose, size and context of the organization, risks and opportunities and the achievements for the SEA MAX QHSSE Policy by setting the goals as follows,

- All SEA MAX operations are in conformity with the ISM Code, ISPS code ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 International standards, MLC-2006 for all the office, crew manning and vessel operations in such a way to maintain quality, safety, and pollution free workplace.
- SEA MAX Management shall set up QHSSE Objectives, KPI and target and reviewing the objectives on defined intervals.
- No harm to people, property, and environment for all the SEA MAX operations.
- Strict compliance with all the applicable legal, local & international statutory, regulatory requirements and other requirements in respect to the Quality, Health, Safety, Security and Environment.
- Employees at every level, including management are collectively responsible and held accountable for the overall safety, health and environment programs to enhance the HSE Management system.
- SEA MAX Management introduced a " No Blame Culture" and encouraging its operatives to report the mistakes, correct it and prevent the recurrence.
- SEA MAX will implement proactive HSE system to comply with legislations and provide a framework for reviewing and improving onsite and offsite performance.
- Effectiveness in QHSSE will be achieved by employing qualified and skilled workforce and imparting appropriate training to reinforce QHSSE values of the company.
- We will strive to achieve and maintain a position of being a leading provider of Marine Vessels, through prompt delivery mechanism and meeting our customer needs and expectations and by delivering reliable resources to customers and exceed their level of satisfaction.
- SEA MAX will always maintain a system for the identification of hazards, risk assessments are obligatory prior to start any operations and ensure the risk was controlled so far as reasonably practicable to protect the people, environments, assets, and the goodwill of the company.
- SEA MAX encourages good communication via participation and consultation of all its operatives by attending them on various onsite meeting, campaigns, workshops etc., QHSE incentives/ awards shall be distributed to improve the overall QHSE culture of the organization.
- Continual improving awareness and skills of personnel ashore and aboard ships, including preparing for emergencies relating to personal injury and damage to environment or property.

Employees at every level, including management are collectively responsible and held accountable for the overall safety, health, and environment programs to enhance the QHSSE Management system and committed themselves fully to the goals of the QHSSE policy. All the personnel shall always take necessary precautions to protect and care of themselves, their colleagues, environment, asset and the goodwill of the company.

  
**Sudarsan Choudhury**  
Director



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